

SINHGAD TECHNICAL EDUCATION SOCIETY'S. SINHGAD COLLEGE OF ENGINEERING

Accredited by NAAC with 'A+' Grade
Approved by AICTE, Recognized by Government of Maharashtra, Affiliated to Savitribal Phule Pune University)

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FOUNDER SECRETARY

Dr. S. D. Lokhande B E (Electronics), M.E., Ph.D. PRINCIPAL

Date: 03/07/2024

Ref. No. SCOE/2024-25/5

INTERNAL COMPLAINTS COMMITTEE

(Task force cell Against Sexual harassment at Workplace)

Sinhgad College of Engineering, S. No. 44/1, Vadgaon (Bk), Off Sinhgad Road, Pune-411041 has zero tolerance policy against discrimination and sexual harassment. An act of sexual harassment is a punishable offence. In terms of the Sexual Harassment of Women at workplace (Prevention, Harassment and Redressal) Act 2013 (14 OF 2013) WIDE NOTIFICATION PUBLISHED IN the gazette of india: extraordinary (Part-II-Sec-3 (I) and, with a view a view to provide protection against discrimination and sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental there to, the internal complaints committee has been constitute in Sinhgad College of Engineering, S. No. 44/1, Vadgaon (Bk), Off Sinhgad Road, Pune-411041. The complaints committee will be responsible for the redressal of complaints made by employees and girl students to ensure time-bound treatment of the complaints as provided in the Act. In Case of any complaint, an employee/student of the college may contact the following:

Sr. No	Name of Member	Designation	Position in internal complaints committee
1.	Dr. Mamta Mishra	Professor, SCOE, Mob. No-9371636797	Presiding officer/Chairperson
2.	Dr. A. M. Patki	Associate Professor, Dept. of Production, Mob. No-9881090880	Member
3.	Prof. V. B. Baru	Associate Professor, Dept. of E & TC, Mob. No-9822997441	Member
4.	Mrs. Aparna Joshi	Sr. Accountant , SCOE, Mob. No-9860052355	Member
5.	Mr. Ajinkya Phule	Non-Teaching , SCOE Mob. No- 9657192020	Member
6.	Mr. Ajay Rathod	B.E E & TC (Student) Mob. No- 9325914451	Member
7.	Mr. Tukaram Gilbile	Ph.D Mechanical (Student) Mob. No-9588659277	Member
8.	Ms. Gaori Taori	MBA (Student) Mob. No- 7720034509	Member
9.	Adv. Vaishali Waghmode	(9823221976)	Member



Copy to: All departments



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